

Strategic Objective #3: Grow and develop the construction workforce of the future.

Update on Training and Communications RFP

- The Workforce and Professional Development Committee has selected two vendors to perform the work outlined in the RFP. Quinn Thomas will develop the communications roadmap and ECONorthwest will conduct the training analysis. The total budget for the project was \$90k, an increase to the \$40k that was approved. To accommodate this increased budget, Quinn Thomas will bill \$40k in 2019 and \$50k in 2020. GROW will then make a \$50k request for its 2020 FY budget.

AGC Construction Workforce Coalition Update

- AGC's Construction Workforce Coalition continues to meet every other month. Attendance is strong and new members continue to join. Recently, Stacy Lewallen from Lease Crutcher Lewis was appointed the Coalition Chair. As the Chair, Stacy will help direct the Coalition's long-term objectives and individual meeting agendas. Recently, the Coalition has adopted a new workforce focus: Bridging the Gap between High School and Construction Employment. This new focus helps build upon the work accomplished through Educator Externship and helps ensure interested students and young under-employed individuals have clearly defined pathways to construction careers.

AGC Serves on Stakeholder Groups

- Over the past three months AGC has served on stakeholder groups that are helping to shape the future of CTE and workforce development in Oregon. This includes:
 - Portland Public Schools CTE Advisory Council – this group will help shape the direction and content of the district plan, review plan drafts, and help ensure that the plan reflects the vision and goals of a wide range of stakeholders in our community.
 - Oregon Department of Education's Work-based Learning Stakeholder Group - This workgroup will focus on identifying and defining common terminology and elements of high-quality work-based learning in secondary and postsecondary CTE, and on using Perkins V funding to scale and sustain those elements throughout the Oregon system.
 - All Hands Raised Pathways to Construction & Manufacturing Leadership Group - The group will focus on supporting site-based teams to use data, develop and test interventions, and then spread findings across the community based on what shows measurable results. In addition to learning from and supporting the site-based work, the leadership group's role will also include identifying systemic and/or policy-level barriers and opportunities.

High School/Contractor Partnership Development

- During the 2018-19 school year, AGC has helped facilitate contractor and high school construction class partnerships at two PPS high schools: Benson and Roosevelt. Commitment from all parties involved remains strong and the group is looking forward to building off last year's experience to strengthen the partnership over the 2019-20 school year. AGC will develop a template that can be used across AGC membership to guide the development of sustainable school-based partnerships.
- Additionally, AGC will help facilitate a partnership between N. Marion High School and Todd Construction to bring students into the worksite as the new facilities there are completed by Todd.
- Other partnerships inspired by the Educator Externship are in preliminary planning stages.

Educator Externship

- Educator Externship continued unexpected growth across AGC Oregon Columbia Chapter's reach. We added teachers in nearly every corner of the state: Medford to Lakeview; Astoria to LaGrande; Portland Metro area, and six teachers from SW Washington, with total participation at 125 teachers, counselors, and regional coordinators (see attached slide in PPT deck for more numbers.)
- For 2020, we have been asked by the CTE Program Director at Linn Benton Community College to design a four-day program for school administrators and school board members, one day a month, beginning in the Fall of 2019, and continuing into Spring 2020. We will also be adding two more school districts in SW Washington – Washougal and Evergreen. **Frosti will be looking for AGC members who want to host administrators for a half day, and others who are building in SW Washington to help with educator tours next summer.**
- Frosti and Cherie Clark, Willamette ESD, submitted a second university level course for Western Oregon University that outlines a "next step" for Ed Ex participants, helping them to integrate what they learned in EdEx into their classroom through their professional learning goals
- Oregon State University agreed to give professional development credits for Educator Externship.

Social Media Outreach

- AGC continues social media marketing to steer on-line users to AGC's Work Now! job board and Build-Oregon.com. Recently, AGC has contracted with Feathr and GROW is learning how their tools can be used to more effectively deliver social media marketing at a lower cost.

Professional Development

- Supervisory Training Program Online continues to offer courses through Construction Classes Online and San Diego State University. Participants receive certificates from AGC America for each completed unit, and a course completion certificate. See AGC Oregon chapter calendar for dates and to register.
- We will be adding some "stand alone" professional development classes online in the next few weeks.
- We hosted the regional PNW Independent Erosion Control Association (PNW IECA) Conference. There were approximately 40 contractors from the Pacific Northwest in attendance for the one day event.

Veterans Outreach

- Juan Coronel, co-chair for Veteran Outreach, has continue to make connections with veteran-focused outreach and programs. There are a couple of events in the works for fall, including the Southern Oregon CTE and Veteran Hiring Fair (see AGC Fast Facts and calendar for information).
- We will be working with the Associates Council and Josh Tompkins, on veterans' issues and events. A planning meeting is scheduled for free time during the summer convention.
- Philanthropy: Companies and training programs have continued to show interest in Camp Alma, in Eugene. We have received numerous generous donations of time, money, and materials for continued development of the camp.
 - Chambers Construction is interested in helping set up a training program there and connecting their high school program for hands on work.
 - Malarkey Roofing has donated over 85 squares of roofing material; local Roofers and Waterproofers will install the roofing
 - Pacific Lumber has donated dormitory windows; local Carpenters Union will install the windows
 - Bill Smith, PSF, has received over \$6000 cash donations for structural improvements, and training equipment.